

## Media Release: Graduate Recruitment

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### Graduate recruitment of international graduates on the rise

Employer demand for international graduates in 2011 increased close to levels not seen since the Global Financial Crisis in 2008 according to recent research conducted by Graduate Careers Australia (GCA).

The Graduate Outlook Survey, an annual survey of graduate employers, showed an increase in the proportion of employers recruiting international graduates.

The largest increase in the proportion of employers hiring international graduates was from the Communication, Technology and Utilities sector. Employers from the Accounting and Finance; Manufacturing; and Construction, Mining and Engineering sectors also tended to hire more international graduates in 2011 when compared to previous years.

The Executive Director of GCA, Dr Noel Edge said “this is encouraging for international students studying within Australia. There appears to be more employment opportunities for international graduates and we hope to see this grow into the future.”

When graduate employers rated the most important aspect of a curriculum vitae, a graduate’s employment history topped the list for employers.

All sectors ranked employment history as the most important aspect of a CV with Accounting and Finance ranking academic results as equally important.

Dr Edge said “with a graduate’s employment history the most important factor when it comes to a curriculum vitae, graduates need to look at finding employment experience during their studies as this is valued by employers at the end of their degree when they are looking for a job.”

The 2011 Graduate Outlook Survey, now in its seventh year, is an annual investigation into the trends and practices of the graduate labour market in Australasia. A total of 518 graduate employers from throughout Australia and New Zealand responded to the most recent survey.

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